

St. Benedict Catholic Church

Falcon, Colorado

A Strategic Plan White Paper

Purpose

The following is a brief description of the process designed to develop a Strategic Plan for St. Benedict Catholic Church. It identifies the steps necessary for the development of this plan, its scope and elements, and the purpose and needs for this plan.

Creation of a Strategic Plan will be important to the faith community's understanding of (A) the Parish mission and what it desires to achieve, (B) what it will take to reach these goals, (C) what it will cost to achieve these goals, (D) what sequence of Phased Implementation of the Strategic Plan may be the best path towards achieving these goals, and (E) the need for a Stewardship based Capital Campaign to fund the Plan phases.

Duration Covered

In as much as St. Benedict Parish is in its infancy, this initial Strategic Plan will address goals to be achieved during the next ten (10) years. It is anticipated that a complete review of this Plan will have to be undertaken half way through this time frame.

While this document will not address the development of a Parish Pastoral Plan, certain assumptions about the content of that document are used to guide development of the Strategic Plan. The Pastoral Council, with input from the various committees and focus groups will be responsible for the creation of our Pastoral Plan during this process.

The Strategic Planning Focus Groups, Committees & Teams

Focus Groups

The Focus Groups are small teams of parishioners working together to define the purpose, scope, goals and requirements for various ministries, programs, projects, and parish functions. They do this by researching what other parishes are doing, interviewing those involved in these efforts, and seeking input and ideas from other parishioners.

These proposals can be to expand existing programs, or to start new ones any time over the next ten (10) years. There are no limits as to the number or ranges of proposals that can be considered.

Committees

- **The Liturgy Committee** is responsible for reviewing and reporting on Focus Group proposals relating to worship space, liturgical ministries, and sacramental rites as they relate to one another. This Committee assists both Teams and Focus Groups.
- **The Religious Education Committee** is responsible for reviewing and reporting on Focus Group proposals relating to

The Process Flow

1. Volunteers are assigned to Teams, Committees, and or Focus Groups (You can participate on more than one)
2. **Focus Groups** work on proposals.
3. **Committees** receive and review proposals on how they relate to each other.
4. **Teams** work together on proposals to determine what will be needed to make them a reality, and how they fit into the Strategic Plan.
5. The Core Planning Committee & Parish Director present the draft Strategic Plan to the Parish for review and recommendations.

all forms of religious, spiritual, and formational catechesis. This Committee assists both Teams and Focus Groups.

- **The Ministries Committee** is responsible for reviewing and reporting on Focus Group proposals relating to all other ministries.
- **The Programs Committee** is responsible for reviewing and reporting on Focus Group proposals for non-ministerial programs and projects.

Teams

- **The Core Planning Team** is responsible for overall management of the planning process in conjunction with the Parish Director. This Team assigns volunteers to the Committees and Focus Groups; providing direction, support and assistance as needed.
- **The Needs Assessment Team** is responsible for conducting a quantitative survey of parishioner opinions, desires and expectations for use in developing the Strategic Plan. This Team conducts needs assessments on proposals brought forward by the Focus Groups.
- **The Demographic Team** is responsible for researching demographic projection data for use in development of the Strategic Plan, including facilities requirements for implementation of elements of the plan.
- **The Facilities Team** is responsible for the analysis of physical plant requirements for use in development of the Strategic Plan, including phased construction of buildings and related amenities. This Team uses information and data received from Needs Assessment and Focus Groups in the development of their recommendation for the Strategic Plan.
- **The Budget/Finance Team** is responsible for developing initial and long term cost projections for elements of the Strategic Plan. This team also assists Focus Groups as necessary.
- **The Capital Campaign Team** is responsible for analyzing Strategic Plan elements in terms of generating total or phased funding for implementation of the Plan. (A separate process will be used to design and conduct a capital campaign.)
- **The Prayer Team** is the backbone element of the entire planning process! This team is called upon to commit to daily prayer for all the members of the Teams, Committees, Groups so that they will be open to the Will of God, the ideas of their co-workers and the long term good of St. Benedict Parish. The Prayer Team will also be responsible for enhancing the prayer life within the parish, with emphasis on the success of this work and the future of our faith community. All are invited to be on this Team.

The Purpose of the **St. Benedict Catholic Church** Strategic Plan

The Strategic Plan is to define how we will, as a Catholic faith community, live and share the Gospel message.

Our plan describes our destination so we can wisely make decisions about how we will get there over the next ten years.

The plan is not intended to help us design a building(s). Rather, it tells us what resources and facilities we will need to carryout our Catholic mission in and to the Falcon area.

We are the Church. The Strategic Plan is our blueprint for how we will now begin

“Building on Faith”